

PROFESSIONAL STAFF PROMOTION/RECLASSIFICATION

All personnel shall be notified of any opening of increased responsibility that might exist and invited to apply. As with all other opportunities in the District, the qualifications, performance and suitability of the applicant shall be the only criteria for selection, not his/her length of service in the District. As appropriate, entry of the promotion shall be made in his/her personnel record.

An employee may be demoted for due cause if the reason is not serious enough to warrant dismissal. He/she shall be notified in writing of the reasons for his/her demotion, with a copy becoming a permanent part of his/her personnel record.

Promotions and demotions of personnel shall be approved by a majority of the School Board, acting on recommendation of the Superintendent.

The employee may appeal the action to the School Board after having followed the procedure prescribed by the regulations. The School Board may hold a hearing and render a decision, which is final, subject to the provision of the Collective Bargaining agreement, if any.

Proposed: 04/03/00

Adopted: 05/01/00