

EMPLOYEE JOB ACTIONS

It should be understood that the School Board and administration judge any work stoppage by School District employees to be an illegal act. With this premise as a basis, the philosophy of the Board and administration will be to keep schools open so long as the health and safety of the students and employees can be assured. In the event that any work stoppage action should become an imminent threat to the health and safety of the students and employees, an alternate plan of action will be immediately activated.

Action Regarding Work Stoppage

The initial decision as to whether or not schools will remain open will be made by the Superintendent of Schools or his/her designee in consultation with the Chairperson of the School Board. If this consultation is not possible, the Superintendent or his/her designee is authorized to make the decision.

There will be a meeting of the School Board during the evening the work stoppage has occurred. If prior warning of a possible stoppage is forthcoming, the Superintendent is authorized to call a School Board meeting to be held in the usual meeting place at 7:00 P.M. on the designated date. This decision will be made after consultation with the Chairperson of the Board, if possible.

It is expressly understood that no Board member other than the Chairperson (or designee) will issue any press release or statements in regard to the work stoppage. The Chairperson and the Superintendent (or designee) are authorized to make joint statements that they deem to be in the best interests of the Board. In the absence of the Chairperson, the Superintendent (or designee) may operate under this authorization.

Legal Reference:

RSA 273-A:13 – Strikes Prohibited

Revised: 11/99

Revised: 07/98

Proposed: 04/17/00

Adopted: 05/15/00

Proposed: 04/16/12

Adopted: 05/21/12